

## Quality, Health & Safety, Environment and Sustainability Policy

M.M. S.r.l. a socio unico intends to design and produce gratings, structures, fences, manholes, drains and solutions in glass-reinforced plastic materials (GRP - Glass-Reinforced Polymers) customized according to specific customer requirements, with high quality standards, to ensure maximum safety for all users.

M.M. s.r.l. intends to present itself as a company able to offer its customers tailor-made GRP solutions for their specific needs, offering value-added services such as design and technical support, structural calculations for composite materials, feasibility studies for new gratings, corrosion studies, cutting, shaping and painting processes with a focus on safety and environmental aspects, taking full responsibility and commitment to provide safe and healthy working conditions in order to prevent accidents and work-related diseases, as well as to ensure the protection of the landscape and biodiversity by increasing environmental performance, including the implementation of a life-cycle perspective.

M.M. srl intends to be a company recognized as the privileged partner, ensuring reliability and authority, for GRP projects in Italy and Europe.

The Company and its activity is based on some main values:

- **Competence** that is expressed by enhancing the company's long experience in the composite materials industry to provide pragmatic and valuable solutions to customers, always keeping an eye on market news and with a strong sense of responsibility towards internal and external stakeholders.

- **Innovation** which is well represented by the corporate claim "we support your needs" that underlines how the company is oriented to the new challenges proposed by the market and customers. These challenges concern new products and new applications and / or new solutions, arising from internal research and development or collaboration with foreign and / or Italian institutions and universities and creativity, intended as generating something new and never thought of until today.

- **Passion** which is expressed in the virtuous circle between energy, desire and satisfaction for one's work and which is also the driving force behind the two values indicated above.

- **Sustainability, Health and Safety** - We work to find solutions and technologies in order to harmoniously integrate the well-being of citizens with the new life needs and the resources available, creating an industrial model integrated in the territory where people live well and where health and safety, respect for the environment, its resources and future generations become morals to be underlined and strengthened on a daily basis.

Through the development of an integrated management system, whose management ensure and increase the performance, these values become the main instrument of the Company for a commitment to ensure:

- a service in agreement with the expectations and needs of the customer, in order to fulfil the characteristics, performance as well as the time and method of delivery of the final product;
- The identification and assurance in continuous and systematic respect of compliance obligations (legislative, contractual, technical, voluntary, ...);
- The systematic analysis of market dynamics, in order to better define the risks and opportunities assessment for health and safety and environmental aspects and impacts;
- The continuous improvement of own processes, also involving suppliers and stakeholders, considering the extension of internal production processes, aiming at controlling, reducing and eliminating health and safety hazards and risks, as well as environmental impacts, encouraging ethical and responsible behavior;
- increasing awareness of the organisation, strongly focusing on human and technological resources, in order to encourage a coherent and loyal behavior, which also considers health and safety and environment as a priority;

- communication and participation effectively promoted within the organization, in order to make everyone aware about his or her role, as fundamental in achieving the objectives defined by the organization, also through involvement and information about the topics described in this policy;
- adequate monitoring implementing the management system in order to achieve effective results in terms of the quality of services provided to customers, raising the standard of performance in every area and aiming to expand its strategic vision.

The distribution and the exposure of this document through the main communication channels and in the most important places of the company express the will of visibility, highlighting the commitment and the resolution of the management in order to create a common, virtuous and effective system.

Periodically, the planned objectives will be analyzed in order to check their achievement and define future objectives and targets in compliance with the policy.

Udine 10/11/2021

signed by Legal Representative

Morandini Emanuel